HR02-F08 Rev: 01.00



## MÔ TẢ CÔNG VIỆC/ JOB DESCRIPTIONS

# VỊ TRÍ: KỸ SƯ PHẦN MỀM / SOFTWARE ENGINEER

### 1. TÓM TẮT CÔNG VIỆC/ JOB SUMMARY

• Join to developing test plan; Develop test design, execute tests, report found defects, and evaluate test results

#### **❖** MŲC TIÊU/ Objectives

- ✓ Ensure that Test designs/test cases cover all specifications required by the developed software
- ✓ Ensure test environment is appropriately configured
- ✓ Ensure that all test cases are executed as planned
- ✓ Ensure all test results are communicated
- ✓ Ensure that all metrics related to test activities are defined, collected and reported.

## 2. NHIỆM VỤ VÀ TRÁCH NHIỆM/ ESSENTIAL DUTIES & RESPONSIBILITIES

- Study project specifications in detail carefully
- Update all change requests in detail carefully
- Join in the test plan and test schedule creating
- Create test cases fully and adequately
- Develop test scripts accurately
- Design test scenarios Set up test environment
- Execute/perform the tests.
- Report found bugs
- Evaluate testing quality
- Update back to test cases after taking testing evaluation.
- Perform regression test
- Report test status to Test leader/Project manager
- Cooperate with other team members in all related testing activities
- Solve problems related to testing activities
- Escalate issues to higher positions if impossible

#### **❖** *QUYÊN HAN/Authorities*

- ✓ Have authority to access the project repository
- ✓ Involve in project planning stage together with PM/TL to define project objectives
- ✓ Involve in review requirements and change requests that effect QC effort/schedule
- ✓ Escalate any over-due, un-resolved, and potential issues to PM

## 3. TRÌNH ĐỘ TỚI THIỀU/ MINIMUM QUALIFICATIONS

1. Trình đô/ Education:



- B.Sc of Computer Science (4 years or more) or Equivalent Degrees or Higher Degrees (Ph. D., M.Sc.).
- 2. Kinh nghiệm/ Experience
  - 0 year of experience or more
- 3. Kiến thức & Kỹ năng/ Knowledge & Skills:
  - Foreign language: English, at least achieve TOEIC score 400
  - Testing process, Test Plan, Test Cases, Software Development Process
  - Testing methodologies, types and techniques
  - Programming languages: C / C ++, VBA, scripting
  - Object-Oriented, MS SQL.
  - OS: Windows, Linux Software
  - Testing Tools (for functional & performance test) Automated test/tools
  - Control Source Tool: SVN, github
  - Peer review techniques
  - Team work, Analytical thinking

Please send your CV to: <a href="mailto:lanhtpham@geservs.com">lanhtpham@geservs.com</a> or contact 0819946432 (Ms Lan)